



हरियाणा केंद्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF HARYANA

NAAC ACCREDITED 'A' GRADE UNIVERSITY

MINUTES

41st meeting of the Executive Council

Venue: Gurugram Office, Central University of Haryana, Gurugram

The 41st meeting of the Executive Council of Central University of Haryana was held on Tuesday, February 19, 2019 at 04:00 PM in the Conference Room, Gurugram Office, Central University of Haryana, Gurugram.

The following members were present:

- 1 Prof. R.C. Kuhad, Vice Chancellor - Chairman
- 2 Prof. M. Anandkrishnan
- 3 Prof. D.P.S. Verma
- 4 Prof. Yogesh Singh
- 5 Dr. Payal Mago
- 6 Dr. P.K. Khurana
- 7 Dr. Avdhesh Kumar Pandey
- 8 Prof. Bir Singh
- 9 Prof. Sarika Sharma
- 10 Prof. Nawal Kishore
- 11 Prof. Rajesh Kumar Malik
- 12 Sh. Manoranjan Tripathy - Special Invitee
- 13 Sh. Ram Dutt, Registrar - Secretary

The following members had expressed their inability to attend the meeting:

- 1 Prof. V.K. Jain
- 2 Prof. Sushma Yadav
- 3 Dr. V.K. Gupta

At the outset, the Vice-Chancellor extended a warm welcome to all the members of the Executive Council. The Vice-Chancellor apprised the Council about the Academic and other achievements made by the University in the recent past. The Council was apprised that 107 students of the University have qualified UGC (NET/JRF) in the year 2018. The Council appreciated the models prepared by the School, College and University students for demonstrating the same on the Science Day i.e. 28.02.2019.

Agenda Items

Item No.	DESCRIPTION
1.	The Minutes of the 40 th meeting of the Executive Council held on December 27, 2018, were confirmed.
2.	The actions taken on the resolutions of the 40 th meeting of the Executive Council held on December 27, 2018, were reported, recorded and confirmed.

ITEMS FOR CONSIDERATION

3. In pursuance of the orders of the Hon'ble High Court of Punjab and Haryana dated 24.01.2019 in CWP No-16894 of 2016, in the matter of Rajesh Kumar vs Central University of Haryana & others, the Executive Council considered the report of Prof. S.N. Singh Inquiry Committee with regard to eligibility of Dr. Manoj Kumar for his appointment as an Assistant Professor in the Department of English and Foreign Languages in accordance with UGC Regulations 2010, dated 08.10.2018, which had already been accepted by the Council in its 39th meeting held on 18.10.2018 vide its Resolution No-13.

(Copy enclosed vide Annexure-II, Page-12 to 23).

In view of the findings of the Inquiry Committee that Dr. Manoj Kumar was not eligible for appointment to the post of Assistant Professor in the above Department as per the UGC Regulations 2010 at the time of his selection, the Council resolved that the services of Dr. Manoj Kumar, an Assistant Professor in the Department of English and Foreign Languages, be terminated with immediate effect. The Council further resolved that a copy of the Inquiry Report be supplied to Dr. Manoj Kumar.

4. The Council deferred consideration of the report dated 29.11.2018 of the Committee constituted by the Vice-Chancellor to ascertain the facts and to suggest further course of action related to the allegations made by Dr. Manoj Kumar, Assistant Professor, Department of English and Foreign Languages, Central University of Haryana with regard to eligibility of Sh. Ram Dutt for his appointment as Registrar, Central University of Haryana.

5. Resolved that the Regulations for conduct of the meetings of the Executive Council, under Section 29 of the Central Universities Act, 2009, be approved.

(Annexure-III, Page No-24 to 25)

6. Resolved that the following amendments in the Hostel Manual of the University as recommended by the Committee constituted to examine the proposal for constitution of Governing Body/ Managing Committee for the University Hostels, be approved:

Existing Clause	Proposed Clause
<p>3.1.5 Powers and functions:</p> <p>(vii) The Provost shall be Chief Executive Officer to implement the decision of the University Hostel Committees either personally or through Committee. He/She shall be the overall in-charge of all the Establishments of the concerned hostel/s.</p>	<p>3.1.5 Powers and functions:</p> <p>(vii) The Provost shall be Chief Executive Officer to implement the decisions of the University Hostel Committees either personally or through the Managing Committee. He/She shall be the overall in-charge of all the Establishments of the concerned hostel/s.</p> <p>There will be a Managing Committee of the University Hostels, which will consist of the following:</p> <ul style="list-style-type: none"> i. A Nominee of the Vice-Chancellor – Chairperson ii. Provosts of all Hostels iii. Wardens of all Hostels iv. Proctor of the University v. Dean Students Welfare of the University vi. A nominee of the Finance officer (not below the rank of an Assistant Registrar) vii. A nominee of the Registrar (not below the rank of an Assistant Registrar) <p>The warden (Boys' Hostel/ Girls Hostel) shall act as member secretary</p>



Recommendations of the 27th meeting of the Academic Council held on 18/02/2019

7(A) Resolved that the following recommendations made by the Committee, constituted by the Vice-Chancellor to review the various provisions of Ordinance-XX (Revised) related to Convocation, as recommended by the Academic Council, be approved :

Existing Clause	Amendment Proposed
<p>7. Academic Dress</p> <p>Candidates at the Convocation shall wear Academic Dress (gowns) appropriate to their respective degree as specified under this Ordinance. No candidate shall be admitted to the Convocation who is not in the prescribed academic dress.</p> <p>The Academic Dress of the University for Convocation shall be as follows:</p> <p>7.1. Members of the Procession</p> <p>7.1.1. For the Chancellor: Royal blue colour handloom fabric gown with lace (width 3") on the front folds round the neck and around the sleeves and the logo of the University. Cap for the Chancellor in pure hand-spun, hand-woven handloom fabric with golden tassel and mortar band.</p> <p>7.1.2. For the Vice Chancellor: Maroon colour handloom fabric gown with lace (width 2") on the front folds round the neck and around the sleeves and the logo of the University. Cap for the Vice-Chancellor in pure hand-spun, hand-woven with golden tassel and mortar band.</p> <p>7.1.3. For the Pro-Vice Chancellor: Silver colour handloom fabric gown with lace (width 1½") on the front folds round the neck and around the sleeves and the logo of the University. Cap for the Pro-Vice Chancellor in pure hand-spun, hand-woven with golden tassel and mortar band.</p> <p>7.1.4. For the Chief Guest/Guest(s) of Honour: Purple colour handloom fabric gown with lace (width 3") on the front folds round the neck and around the sleeves and the logo of the University. Cap of pure hand-spun and woven with golden tassel.</p> <p>7.1.5. For the Registrar: Golden colour handloom fabric with lace (width 1") on the front folds round the neck and around the sleeves and the logo of the University. Cap of pure hand-spun woven with golden tassel.</p>	<p>7. Academic Dress</p> <p>All dignitaries/on dais, Deans, HoDs, supervisors (faculty) and graduands are required to come in prescribed dress at the Convocation as specified under this Ordinance. No candidate shall be admitted to the Convocation who is not in the prescribed academic dress.</p> <p>Academic Dress:</p> <ol style="list-style-type: none"> 1. White kurta, pyjama/Pants for males. 2. Off white saree with a Mehroom/Red border (Two Inches) or off white kurta, salwar/churidar/pants for females. 3. Off white color scarf provided by the University. 4. Formal footwear. <p>Specifications of scarf: Size of Scarf: Length: 2 Mtr, Width: 8.5 inches, Border: 4 cms of blue base with golden zari having University logo on both sides. With Golden lace at both the ends.</p>

7.1.6. For the Controller of Examinations and the Finance Officer: Green colour handloom fabric gown with lace (width 1") on the front folds round the neck and around the sleeves with lace and the logo of the University. Cap of pure hand-spun and woven with golden tassel.

7.1.7. For the Deans of the Schools of Studies: Red handloom fabric gown with lace (width 1") on the front folds round the neck and around the sleeves with lace and the logo of the University. Cap of red handloom fabric with golden tassel and mortar band.

7.1.8. For the members of the University Authorities: Superior black handloom fabric gown with lace (width 1") on the front folds round the neck and around the sleeves with lace and the logo of the University. Cap of black handloom fabric with golden tassel and mortar band.

7.2. Master's Degree

7.2.1. For Master's degree in School of Arts, Humanities and Social Sciences; School of Language, Linguistics, Culture and Heritage; School of Journalism, Mass Communication and Media; School of Law, Governance, Public Policy and Management and School of Education: Black handloom fabric gown and hood-maroon with black lining.

7.2.2. For Master's degree in School of Physical and Mathematical Sciences; School of Computer Science and Informatics; School of Engineering and Technology; School of Life-long Learning; and School of Chemical Sciences: Black handloom fabric gown and hood-golden with black lining.

7.2.3. For Master's degree in School of Earth, Environment and Space Studies, School of Agriculture and Allied (Agro based technological) Sciences, School of Medical Sciences; and School of Life Sciences: Black handloom fabric gown and hood-red with black lining.

7.3. Degree of Master of Philosophy (M.Phil.)

7.3.1. For the degree of Master of Philosophy in School of Arts, Humanities and Social Sciences; School of Language, Linguistics, Culture and Heritage; School of Journalism, Mass Communication and Media; School of Law, Governance, Public Policy and Management

For all degree recipients, following is the dress code:

1. White kurta, pyjama/pants for males.
2. Off white saree with a Mehroom/Red border (Two Inches) or off white kurta, salwar/churidar/pants for females.
3. Off white color scarf provided by the University.
4. Formal footwear.

and School of Education: Black handloom fabric gown and hood-blue with white lining.

7.3.2. **For the degree of Master of Philosophy in School of Physical and Mathematical Sciences; School of Computer Science and Informatics; School of Engineering and Technology; and School of Chemical Sciences:** Black handloom fabric gown and hood-purple with black lining.

7.3.3. **For the degree of Master of Philosophy in School of Earth, Environment and Space Studies; School of Agriculture and Allied (Agro-based technological) Sciences; School of Medical Sciences; and School of Life Sciences:** Black handloom fabric gown and hood-green with black lining.

7.4. Degree of Doctor of Philosophy (Ph.D.)

7.4.1. **For the degree of Doctor of Philosophy in School of Arts, Humanities and Social Sciences; School of Language, Linguistics, Culture and Heritage; School of Journalism, Mass Communication and Media; School of Law, Governance, Public Policy and Management and School of Education:** Grey handloom fabric gown with maroon facing and with maroon band on the sleeves. Hood-Grey handloom fabric with maroon lining.

7.4.2. **For the degree of Doctor of Philosophy in School of Physical and Mathematical Sciences; School of Computer Science and Informatics; and School of Chemical Sciences:** Grey handloom fabric gown with red facing and with red band on the sleeves. Hood-Grey handloom fabric with red lining.

7.4.3. **For the degree of Doctor of Philosophy in School of Earth, Environment and Space Studies; School of Agriculture and Allied (Agro-based technological) Sciences; and School of Life Sciences:** Grey handloom fabric gown with blue facing and with blue band on the sleeves. Hood-Grey handloom fabric with blue lining.

7.4.4. **For the degree of Doctor of Philosophy in School of Engineering and Technology and School of Life-long Learning:** Grey handloom fabric gown with violet facing and with violet band on the sleeves. Hood-Grey handloom fabric with violet lining.

7.4.5. **For the degree of Doctor of Philosophy in School of Medical Sciences:** Grey handloom

Note: The Scarf shall be made of Handloom Fabric.



fabric gown with green facing with green on the sleeves. Hood-Grey handloom fabric with green lining.

Note: *All the Academic Robes of the members of the Academic Procession and the candidates shall be made of Handloom Fabric*

2. Procedure of Convocation:

8.4. The Chancellor, the Chief Guest, the Vice Chancellor, the Pro-Vice Chancellor (if any), the Registrar, the Deans of Schools, the Controller of Examinations, the Finance Officer and the members of the University authorities shall wear their special convocation dress as prescribed by the University.

8.5. The Chancellor, the Chief Guest, the Vice Chancellor, the Pro-Vice Chancellor (if any), the Registrar, the Deans, the Controller of Examinations, the Finance Officer and the members of the University authorities shall assemble in the meeting room/robing area at the appointed hour and shall walk in procession in the following order to the Convocation Hall:

Members of the Procession:

- The Registrar
- The Deans
- The Academic Council
- The Executive Council
- The Court
- The Finance Officer
- The Controller of Examinations
- The Pro-Vice Chancellor
- The Vice Chancellor
- The Chief Guest
- The Chancellor

8. Procedure of Convocation:

8.4 The Chancellor, the Chief Guest, **the Special Guest, Guest(s) of Honour**, the Vice Chancellor, the Pro-Vice Chancellor (if any), the Registrar, the Deans of Schools, the Controller of Examinations, the Finance Officer and the members of the University authorities shall wear their special convocation dress as prescribed by the University.

8.5 The Chancellor, the Chief Guest, **the Special Guest, Guest(s) of Honour**, the Vice Chancellor, the Pro-Vice Chancellor (if any), the Registrar, the Deans, the Controller of Examinations, the Finance Officer and the members of the University authorities shall assemble in the meeting room/robing area at the appointed hour and shall walk in procession in the following order to the Convocation Hall:

Members of the Procession:

- The Registrar
- The Deans
- The Academic Council
- The Executive Council
- The Court
- The Finance Officer
- The Controller of Examinations
- The Pro-Vice Chancellor
- The Vice Chancellor
- **Guest(s) of Honour**
- **Special Guest**
- The Chief Guest
- The Chancellor

8.8. The Chancellor, the Chief Guest, the Vice Chancellor, the Pro-Vice Chancellor, the Registrar, the Deans, the Controller of Examinations, the Finance Officer, the members of University Authorities shall take their seats in places reserved for them.

8.8 The Chancellor, the Chief Guest, **the Special Guest, Guest(s) of Honour**, the Vice Chancellor, the Pro-Vice Chancellor, the Registrar, the Deans, the Controller of Examinations, the Finance Officer, the members of University Authorities shall take their seats in places reserved for them.

7(B). Resolved that the following amendments to Ordinance-II (*DEGREE OF MASTER OF PHILOSOPHY (M. Phil.)*) of the University in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) (2nd Amendment) Regulations, 2018, notified vide Gazette Notification dated 16-10-2018, as recommended by the Academic Council, be approved :

Existing Clause	Proposed Clause
Clause 3.2: Admission shall be based on the performance of the qualified candidates in an interview/viva-voce to be organised by the Department where the candidates shall be required to discuss their research interest/area through a presentation before a duly constituted Departmental Research Committee (DRC)	Clause 3.2: Admission shall be based on the performance of the qualified candidates in an interview/viva-voce to be organised by the Department where the candidates shall be required to discuss their research interest/area through a presentation before a duly constituted Departmental Research Committee (DRC). Provided that for selection of candidates, a weightage of 70% to the entrance test and 30% to the performance in the Interview/ viva-voce shall be given.

7(C) Resolved that the following amendments to Ordinance-II-A (*DEGREE OF DOCTOR OF PHILOSOPHY (Ph.D.)*) of the University in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) (2nd Amendment) Regulations, 2018, notified vide Gazette Notification dated 16-10-2018, as recommended by the Academic Council, be approved:

Existing Clause	Proposed Clause
Clause 3.1.2: The admission shall be based on the performance of the qualified candidates in the interview/viva-voce to be organised by the Department concerned where the candidates shall be required to discuss their research interest/area through a presentation before a duly constituted Departmental Research Committee.	Clause 3.1.2: The admission shall be based on the performance of the qualified candidates in the interview/viva-voce to be organised by the Department concerned where the candidates shall be required to discuss their research interest/area through a presentation before a duly constituted Departmental Research Committee. Provided that for selection of candidates, a weightage of 70% to the entrance test and 30% to the performance in the Interview/ viva-voce shall be given.

7(D) Resolved that the following Amendments to Ordinance-XXX (*PROGRAMME LEADING TO THE AWARD OF THE CERTIFICATE/ DIPLOMA/ ADVANCED DIPLOMA/DEGREE OF BACHELOR OF VOCATION (B.VOC.)*) of the University, as resubmitted by the Academic Council, be approved:

Existing Clause	Proposed Clause
<p>15. Promotion and Eligibility for the Examination A student who has appeared in the first semester examination shall be promoted to the second semester, irrespective of his/her performance in the first semester examination.</p> <p>15.1 A semester shall be promoted to 3rd semester only when he/she has declared at least 50% of the prescribed courses of 1st & 2nd semester, taken together at the end of the second semester. A student failing to clear at least 50% of the prescribed course of 1st and 2nd semester will be treated as 'Ex-student' and will be allowed to re-appear in the end semester examination of the 1st and 2nd semester, or both as applicable. However, such students will not be allowed to repeat internal assessment. After passing the said semesters, the student will not be promoted to 3rd semester and shall be treated as a regular student.</p>	<p>15. Promotion and Eligibility for the Examination 15.1 "A student will be promoted from an odd semester to the next even semester without any restrictions on the minimum number of credits earned. However for promotion from an even semester to the next odd semester, a student should have earned at least 50% of the credits of all previous semesters taken together. A student failing to earn at least 50% of the credits from the prescribed courses of all previous semesters taken together will be treated as an 'Ex-student' and will be allowed to repeat in the end semester examination/skill assessment of the previous semesters as applicable (for example, for a student going from semester 4 to 5 who becomes an Ex-student, he/she shall be required to repeat all the papers of semester 3 and semester 4 in the next odd/even semester). However such student will not be allowed to repeat the internal assessment for the said paper/s of the respective semester/s as the case may be. After passing the said semesters, the student shall be promoted to the next odd semester and shall be treated as a 'Regular' student.</p> <p>15.2 A students shall be declared to have passed the program of study and award of the degree if he/she has secured the required credits with at least P grade.</p>

8. Resolved that the panel of teachers of the University for nomination on the Examination Disciplinary Committee (s) in pursuance of Ordinance- XV of the University, be approved. The Council authorised the Vice-Chancellor to approve such panels in future and to report the same to the Council.

(Annexure-IV, Page No-26to28)

9. The Council authorised the Vice-Chancellor to fix the date of the meeting of the University Court in consultation with the Chancellor.

REPORTING ITEMS

10. The action taken by the Vice-Chancellor in appointing Prof. Rajesh Kumar Malik, a Professor in the Department of Law as Proctor of the University in place of Prof. Bir Singh, Professor, Department of English and Foreign Languages, w.e.f. 21.12.2018, 'until further orders', was reported, recorded and confirmed.

11. The action taken by the Vice-Chancellor on 01/02/2019 in pursuance of the MHRD letter F.No. 61-1/2018-Desk (U) dated 23/01/2019 in approving the revised proposal for financing under HEFA amounting to Rs. 264.44 Cr. instead of Rs. 428.43 Cr. (submitted earlier) and the amended proposal submitted to MHRD vide letter No. CUH/Reg./2019/Infra./16 dated 01/02/2019, was reported, recorded and confirmed.



(Annexure-V, Page No-29)

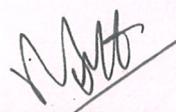
12.	<p>The action taken by the Vice-Chancellor on 30.01.2019, in approving Adoption/ Implementation of 10% reservation for the 'Economically Weaker Sections' (EWSs) for admissions in the University, in compliance with the UGC Letter No. F.No.81-1/2019 (CU) dated 18.01.2019, was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-VI, Page No30to32)</p>
13.	<p>The action taken by the Vice-Chancellor on 30.01.2019, in adopting the revised rates of Honorarium of Guest Faculty engaged in various departments of the University, to Rs. 1500/- per lecture subject to a maximum of Rs. 50,000/- per month, w.e.f. 28.01.2019, in compliance with the UGC Letter No. F.25-1/2018(PS/MISC.) dated 28.01.2019, was reported, recorded and confirmed.</p> <p style="text-align: right;">(Annexure-VII, Page No-33to34)</p>
14.	<p>The action taken by the Vice-Chancellor on 25.01.2019, in approving the addition of the following Advocates in the existing panel of Advocates, for the period from 28.01.2019 to 12.02.2020 , for representing the University in legal matters before the Hon'ble Court of Punjab and Haryana & District Court Narnaul, was reported, recorded and confirmed:</p> <ol style="list-style-type: none"> 1. Shri Harjit Yadav, Advocate, Room No-30, New Bar Complex Punjab and Haryana High Court, Chandigarh 2. Shri Parmod Sharma, Advocate, House No-1324, Chopra Colony, Near Shiva Mandir Nissing, Karnal(Haryana)-132024 3. Shri Chanderhas Yadav, Advocate, Room No-30, New Bar Complex Punjab and Haryana High Court, Chandigarh 4. Shri Ashok Kumar, Advocate, Lawyer Chamber No-10 District Court, Narnaul (Mahendergarh)
15.	<p>The action taken by the Vice-Chancellor on 11.02.2019 in approving the list of students/ scholars for award of Gold Medal in Fifth Annual Convocation-2019, on the basis of the following guidelines recommended by the Committee, was reported, recorded and confirmed:</p> <ol style="list-style-type: none"> a) He/She shall be topper in respective programme by CGPA. b) He/She should have obtained minimum CGPA of 8.00. c) He/She should not have any backlog/Reappear in any semester during his respective programme. d) There should not be any semester gap without any justifiable reasons. e) There should not be any case of unfairmeans/ indiscipline during the programme of study against the student. <p>In case of tie between two or more students, the overall percentage shall be taken as next criterion for selection.</p>
16.	<p>The receipt of letter No. 1-4/2017-U.II dated 28.01.2019 and subsequent corrigendum dated 01.02.2019, received from MHRD regarding revision of allowances of teachers, equivalent Academic Staff, Registrars, Finance Officers and Controller of Examinations in Universities and Colleges as per recommendations of 7th CPC, was reported and recorded.</p> <p style="text-align: right;">(Annexure-VIII, Page No-35to37)</p>



17.	The Office Memorandum No. 31011/3/2018-Estt.(A-IV) dated 20.09.2018 received from MHRD regarding Central Civil Services (Leave Travel Concession) Rules, 1988- Relaxation to travel by air to visit North East Region, Jammu and Kashmir and Andaman and Nicobar- Extension beyond 25.09.2018, was reported and recorded. <p style="text-align: right;">(Annexure-IX, Page No-38to39)</p>					
18.	The action taken by the Vice- Chancellor in approving the Audited Annual Accounts (2017-18) of the University, was reported, recorded and confirmed.					
19.	The action taken by the Vice- Chancellor in approving the Annual Report (2017-18) of the University, was reported, recorded and confirmed.					
20.	The action taken by the Vice- Chancellor on 02.01.2019 in approving the Empanelment of following Hospitals to provide OPD & IPD medical facilities on Cashless/ Cash Basis as per CGHS rates to regular employees of the University, for a period of two years, extendable after review of services; was reported, recorded and confirmed:					
	Sr. No	Name of the Hospital	Address	State	City	Mode of Empanelment
	1	Sarvodaya Hospitals and Research Center	YMCA Road, Sector-8, Near ESI Hospital, Faridabad	Haryana	Faridabad	Cashless basis
	2	Artemis Hospital	Sector - 51, Gurugram	Haryana	Gurugram	Cashless basis
	3	Getwell Hospital	Opposite Power House, Narnaul	Haryana	Narnaul	Cashless basis
	4	Santosh Child and Multispeciality Hospital	Dulana Road, Mahendergarh	Haryana	Mahendergarh	Cashless basis
	5	Soumya Nursing Home	Friend Colony, Mahendergarh	Haryana	Mahendergarh	Cashless basis
	6	Kalawati Hospital & Kamla Nursing Home	Shiv Chowk, 200 Model Town, Rewari	Haryana	Rewari	Cashless basis
	7	Pushpanjali Hospital	Rajesh Pilot Chowk, Rewari	Haryana	Rewari	Cashless basis
	8	Dr. S. P. Yadav Hospital	Circular Road, Near Kanod Gate, Nai Basti, Rewari	Haryana	Rewari	Cash basis
	9	Savitri Devi Eye Hospital	ITI Road, Near Rao Tula Ram Chowk, Mahendergarh	Haryana	Mahendergarh	Cash basis
21.	The action taken by the Vice-Chancellor on 05.02.2019, in approving introduction of Ph.D. programmes in the following Departments from the Academic Session 2019-20, was reported, recorded and confirmed: <ol style="list-style-type: none"> 1. Department of Mathematics 2. Department of Biochemistry 3. Department of Physics 4. School of Education (to be conducted along-with Department of Education) 5. Mathematics under School of Engineering and Technology (to be conducted under Department of Mathematics) 					

	Chemistry under School of Engineering and Technology (to be conducted under Department of Chemistry)
22.	To report and record the receipt of letter No.F.No.58-1/2016-CU-III dated 18.02.2019 from MHRD conveying nominations of the following Visitor's nominees on the Court: <ul style="list-style-type: none"> a. Prof. Devinder Singh, Professor, Department of Laws, Panjab University, Chandigarh b. Prof. Tanuja Agarwala, Professor, Faculty of Management Studies, University of Delhi. c. Smt. Minakshi Chaudhary, Author and Social Worker, Shimla. d. Prof. Vandana Punia, Prof. (Education), Human Resource Development Centre erstwhile Academic Staff College, Guru Jambheshwar University of Science & Technology, Hisar, Haryana
UNDER ANY OTHER ITEMS	
23.	The Council authorised the Vice-Chancellor to make sub committees to look into publications and quality of Journals.
The meeting ended with a vote of thanks to the Chair.	

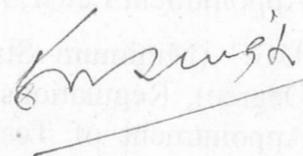

VICE-CHANCELLOR
(Chairperson)


REGISTRAR
(Secretary)

REPORT

OF

**ONE-MAN COMMITTEE CONSTITUTED
BY THE EXECUTIVE COUNCIL OF
CENTRAL UNIVERSITY OF HARYANA,
MAHENDERGARH, HARYANA-123029 TO
INVESTIGATE THE MATTER REGARDING
ELIGIBILITY OF DR. MANOJ KUMAR FOR
APPOINTMENT TO THE POST OF
ASSISTANT PROFESSOR IN THE
DEPARTMENT OF ENGLISH & FOREIGN
LANGUAGES, CENTRAL UNIVERSITY OF
HARYANA**



1. INTRODUCTION

The Executive Council of Central University of Haryana, Mahendergarh, Haryana-123029 (hereinafter referred to as CUH) vide Resolution No. 9 passed at its 34th meeting held on 22.01.2018 constituted a one-man Committee consisting of Dr. S.N. Singh, a former Professor & Dean, Faculty of Law, University of Delhi to investigate the matter regarding eligibility of Dr. Manoj Kumar for appointment to the post of Assistant Professor in the Department of English & Foreign Languages, Central University of Haryana as per UGC Regulations on Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010. The Committee was given liberty to take such evidence as it might consider necessary. Shri Ram Dutt, Registrar, CUH was appointed as the Presenting Officer to present the case of the University before the Committee.

1.2 Notification No. CUH/2018/Estt.Sec. 335 dated 06.03.2018 was issued for the above purpose under the signature of the Deputy Registrar (Estt.) and a copy of the same was *inter alia* sent to me and Dr. Manoj Kumar.

1.3 I held three meetings of the Committee on 26.03.2018, 31.05.2018 and 28.08.2018. In the first meeting held on 26.03.2018, the Presenting Officer produced the following documents before me for perusal:-

- i) Memorandum No. CUH/2018/Estt. Sec./179 dated 24.01.2018 issued by the Registrar to Dr. Manoj Kumar.
- ii) Reply of Dr. Manoj Kumar dated 27.02.2018.
- iii) Certificate No. Acad/Aff/2018-19/100 dated 09.02.2018 issued by the Dean, Academic Affairs, Gurukula Kangri Vishwavidyalaya, Haridwar, produced by Dr. Manoj Kumar.
- iv) Letter No. CUH/2017/Estt.Sec./RP-28/1157 dated 14.07.2017 sent by Sh. Sunil Kumar, Deputy Registrar (Estt.), CUH to Ms. Sushma Rathore, Under Secretary, University Grants Commission (UGC).
- v) Reply of Ms. Sushma Rathore, Under Secretary, UGC vide her Letter No. F.70-6/2013(CU) dated 12.12.2017 addressed to the Registrar, CUH forwarding therewith a copy of Letter No. Acad/Res/2017-18/17 dated 17.11.2017 by Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar to Ms. Sushma Rathore, Under Secretary, UGC.
- vi) Resolution No. 9 dated 22.01.2018 of the Executive Council, CUH.
- vii) Documents pertaining to selection and appointment of Dr. Manoj Kumar, including his application form, Undertaking, Ph.D. Degree Certificate, Appointment Letter, Agreement of Service.
- viii) UGC (Minimum Standards and Procedure for Awards of M.Phil./Ph.D. Degree), Regulations, 2009 as well as UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), Regulations, 2016.

A perusal of the reply dated 27.02.2018 given by Dr. Manoj Kumar and Certificate No. Acad/Aff/2018-19/100 dated 09.02.2018 issued by the Dean, Academic Affairs, Gurukula Kangri Vishwavidyalaya, Haridwar and Letter No. Acad/Res/2017-18/17 dated 17.11.2017 by Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar to Ms. Sushma Rathore, Under Secretary, CUH, raised certain doubts about compliance of UGC Regulations 2009 and 2016. I, therefore, directed the Presenting Officer to seek a clarification on all the five points stated in the aforesaid Certificate issued by the Gurukula Kangri Vishwavidyalaya, Haridwar.

1.4 Dr. Manoj Kumar was given advance notice of the second meeting scheduled to be held on 31.05.2018 and he and the Presenting Officer attended the said meeting. Dr. Manoj Kumar was given copy of the minutes of the first meeting of the Committee held on 26.03.2018. During the meeting, Dr. Manoj Kumar pointed out that he had received Memorandum No. CUH/2018/Estt. Sec./179 dated 24.01.2018 issued by the Registrar to him but no supporting documents/ annexures were supplied to him. He made a request for these documents to enable him to give his detailed reply. He particularly stated that he had not received Resolution No. 9 dated 22.01.2018 and the agenda papers of the meeting of the Executive Council of the Central University of Haryana. He further stated that the documents pertaining to his selection and appointment including application form, undertaking and agreement of service had been stolen and he needed a copy of the same. Dr. Manoj Kumar also stated that if any action had been taken pursuant to the decision taken by the Committee at its first meeting held on 26.03.2018 regarding certain clarification sought from the Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar, a copy of the reply received from Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar be provided to him. I directed the Presenting Officer to supply the aforesaid documents to Dr. Manoj Kumar within one week. It may also be noted that all other documents referred to in the minutes of the meeting held on 26.03.2018 were already available with Dr. Manoj Kumar. On the request of Dr. Manoj Kumar, he was permitted to submit his reply to the Registrar, Central University of Haryana within one week after receipt of the aforesaid documents.

1.5 As directed, after receipt of the documents, Dr. Manoj Kumar vide his email dated 25.06.2018 requested for extension of some time as he could not send his reply within the prescribed time due to his engagements in examinations, evaluation, shifting of the quarter and some unavoidable reasons and some personal problems and assured that he would submit the reply at the end of the summer vacation. He was given time upto 09.08.2018 to submit his reply. Dr. Manoj Kumar eventually submitted his reply on 10.08.2018.

1.6 The third and last meeting of the Committee was held on 28.08.2018 at which the reply dated 10.08.2018 submitted by Dr. Manoj Kumar was placed on record. Dr. Manoj Kumar had stated during the course of the meeting that he had nothing more to submit, other than the reply dated 10.08.2018. Copy of all the minutes of the meetings of the Committee and all documents relied upon by the Presenting Officer had been supplied to Dr. Manoj Kumar. Dr. Manoj Kumar further stated that he had seen Advertisement No. 3/2012 issued by the Central University of Haryana against which he had applied for appointment to the post of Assistant Professor in the Department of English and Foreign Languages. Dr. Manoj Kumar also stated that he had also seen the

relevant UGC Regulations pertaining to Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education as applicable at the relevant time. The Presenting Officer stated that he does not want to add anything more to what has already been placed on record and the documents/information supplied to Dr. Manoj Kumar.

1.7 The parties did not lead any oral evidence before the Committee.

II THE BACKGROUND AND THE ISSUE

2.1 The Central University of Haryana, Mahendergarh issued Advertisement No. 3/2012 inviting applications for faculty positions at the levels of Professor, Associate Professor and Assistant Professor for direct appointment or on deputation/lien in three Schools including School of Language, Linguistics, Culture and Heritage. In the School of Language, Linguistics, Culture and Heritage, 04 posts of Assistant Professor (02 Reserved for OBC and 02 posts Unreserved) were included in this Advertisement.

2.2 The aforesaid Advertisement No. 3/2012 prescribed *inter alia* the following details of qualifications and experience etc. for the posts in the above Departments:-

“DETAILS OF QUALIFICATIONS AND EXPERIENCE ETC. FOR THE POSTS IN THE ABOVE DEPARTMENTS shall be as per UGC Regulations on Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 for which UGC website www.ugc.ac.in may be referred to or may be downloaded from cuharyana.org

“Thus as per the above Regulations notified on 11th July, 2009 and 18th September, 2010, NET/SLET/SET is the minimum eligibility condition for recruitment and appointment of Lecturer/Assistant Professor in Universities/Colleges/Institutions and only those Ph.D. degree holders are exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for appointment as Lecturer/Assistant Professor whose Ph.D. Degree has been awarded in accordance with UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009. In addition, NETR/SLET/SET is not required for such Masters Degree Programme in disciplines for which NET/SLET/SET accredited test is not conducted.”

The General Instructions printed as a part of the aforesaid Advertisement No. 3/2012 specifically stated as follows:-

“7. The eligibility of candidates will be determined as on the last date fixed for receipt of application Forms i.e. 30th November 2012.”

“10. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.”

“12. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has

a clandestine antecedent/background and has suppressed the said information, his/her services shall be terminated forthwith.”

2.3 For the sake of convenience, the relevant portion of the **University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010** published in the Gazette of India Part 3, section 4, are given below:-

“3.0.0. RECRUITMENT AND QUALIFICATIONS

3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.

3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.

3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.

3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions. Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

3.3.2 NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

3.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

3.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

3.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

3.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

3.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.

3.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

3.9.0. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.”

“4.0.0 DIRECT RECRUITMENT

4.4.0 ASSISTANT PROFESSOR

4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.”

2.4 Dr. Manoj Kumar applied for the post of Assistant Professor in the Department of English and Foreign Languages under OBC category in the CUH. It is relevant to mention that at that point of time, Dr. Manoj Kumar had not passed NET/SLET/SET but he had Ph.D. Degree from the Gurukula Kangri Vishwavidyalaya, Haridwar awarded on 11.04.2007. These facts are clear from his application.

2.5 The Scrutiny Committee appointed by the Central University of Haryana found Dr. Manoj Kumar eligible for the post of Assistant Professor by making the following observations:-

“The non-NET/SLET/SET candidates and who are claiming Ph.D. degree as eligibility for the post of Assistant Professor, candidates are advised to give full proof document indicating that their Ph.D. degree has been awarded in accordance to the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009, failing which the candidate will be considered ineligible as per the UGC regulations on Minimum qualification for appointment of teachers and other academic staff in Universities and college, 2010.

The eligibility of the candidates is determined on the basis of the information in the application form and the representation/grievances received after display of preliminary information on website. The same will be finalised after verifying documents at the time of interview.”

2.6 Dr. Manoj Kumar submitted a self-attested copy of the certificate dated 05.12.2012 issued by the Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar, certifying that the “Ph.D. Degree has been awarded by the Vishwavidyalaya in accordance with the provisions of UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009.” In his letter dated 31.12.2013, Dr. Manoj Kumar clearly stated that he had been awarded Ph.D. Degree in English in 2007 and in 2012, this University (G.K.V.) issued a certificate regarding UGC Regulation 2009. He further stated, “I hereby state that I will be responsible for any discrepancy if found at later stage.”

2.7 It was on the basis of the aforesaid certificate dated 05.12.2012 issued by Gurukula Kangri Vishwavidyalaya, Haridwar and the clarification/undertaking given by Dr. Manoj Kumar that he was held eligible and interviewed for the post of Assistant Professor. He was eventually selected and appointed as Assistant Professor in the Department of English and Foreign Languages under OBC category in the Central University of Haryana, Mahendergarh. The Appointment Order dated 31.12.2013 issued by the Registrar, CUH. to Dr. Manoj Kumar stated as follows:-

“If any declaration given or information furnished by the appointee is proved to be false or he/she is found to have wilfully suppressed any material information, he/she will be liable to be removed from service and also subject to such other action as the University may deem necessary.”

2.8 Dr. Manoj Kumar joined as Assistant Professor in the Department of English and Foreign Languages on 13.01.2014 and he was confirmed on 13.01.2015 on the post after completion of one year of probation period.

2.9 With a view to verify the eligibility of Dr. Manoj Kumar for appointment as Assistant Professor with reference to his Ph.D. Degree (exempting him the requirement of passing NET/SLET/SET), the CUH vide letter No. F.70-6/2012(CU) dated 30.10.2017 sought a clarification from the University Grants Commission, New Delhi whether the Certificate dated 05.12.2012 issued by Gurukula Kangri Vishwavidyalaya, Haridwar, certifying that the Ph.D. Degree awarded to Dr. Manoj Kumar in 2007 was as per UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009. In reply, the UGC forwarded communication No. Acad/Res/2017-18/17 dated 17/11/ 2017 received by the Under Secretary, UGC from the Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar, which *inter alia* stated as follows:-

“Reference Your letter No. F.70-6/2012(CU) dated 30.10.2017.

With reference to you above mentioned letter, it is submitted for your kind information that Gurukula Kangri Vishwavidyalaya, Haridwar has withdrawn the certificate issued to Dr. Manoj Kumar mentioning that he has been awarded Ph.D. Degree as per Regulation, 2009 in its Academic Council meeting dated 28/07/2014.

The research scholars who have been awarded their Ph.D. Degree prior to 2009 are being issued certificate as per UGC New Notification wherein a candidate has to fulfil Five (05) conditions for exemption of UGC Regulation 2009.”

It may be stated here that the aforesaid letter dated 17.11.2017 of the Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar, clearly states that the Certificate dated 05.12.2012 issued to Dr. Manoj Kumar by the Gurukula Kangri Vishwavidyalaya, Haridwar had been withdrawn by a resolution of the Academic Council as far back as 28.07.2014. Dr. Manoj Kumar never informed about this action of Gurukula Kangri Vishwavidyalaya, Haridwar to the CUH. Moreover, Dr. Manoj Kumar was not issued any other certificate regarding his Ph.D. Degree by Gurukula Kangri Vishwavidyalaya, Haridwar.

2.10 In view of the communication No. Acad/Res/2017-18/17 dated 17/11/ 2017 of the Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar, the matter regarding the eligibility of Dr. Manoj Kumar for appointment as Assistant Professor in the Department of English and Foreign Languages was placed before the Executive Council of CUH at its 34th meeting held on 22.01.2018. The Executive Council vide its Resolution No. 9 appointed me as One-man Committee to investigate the matter regarding eligibility of Dr. Manoj Kumar for appointment to the post of Assistant Professor in the Department of English & Foreign Languages, Central University of Haryana as per UGC Regulations on Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010.

2.11 Virtually superseding the Academic Council Resolution of the Gurukula Kangri Vishwavidyalaya, Haridwar passed at the meeting dated 28/07/2014 withdrawing the certificate issued to Dr. Manoj Kumar mentioning that he had been awarded Ph.D. Degree as per Regulation, 2009, the Dean, Academic Affairs, Gurukula Kangri Vishwavidyalaya, Haridwar vide Ref. No.Acad/Aff/2018-19/90 dated 09.02.2018 signed on 15/2/2018 issued NET/SLET/SET EXEMPTION CERTIFICATE which reads as follows:-

“This is to certify that MANOJ KUMAR Son of Shri SATICH CHAND Enrolment No. 990445 completed his Ph.D. work on the topic “ROHINGTON MISTRY’S RESPONSE TO INDIA: A STUDY OF HIS WORKS” in the subject ENGLISH under the supervision of Dr./Prof. SHRAWAN KUMAR SHARMA. He was registered in the Ph.D. Programme on 16.10.2004 and his viva-voce examination was held on 15.01.2007. He was awarded Degree of Doctor of Philosophy of Gurukula Kangri Vishwavidyalaya, Haridwar on 11.04.2007. He fulfils all the following conditions as per the 4th Amendment Regulations, 2016 of UGC Regulations on Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010:

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Open Ph.D. vive-voce of the candidate had been conducted;
- (d) Candidate has published two research papers from his Ph.D. work out of which at least one must be in a refereed journal;
- (e) Candidate has made at least two presentations in conferences/seminars based on his Ph.D. work.

This exempts the candidate from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. This certificate supersedes all certificates issued earlier by the Vishwavidyalaya in this regard.”

2.12 The above Certificate raises a number of questions and doubts about its validity. *First*, can an official of a University like Dean, Academic Affairs overrule a decision taken by a statutory body like the Academic Council which is the supreme academic body of a University? This is not permissible in any University including Gurukula Kangri Vishwavidyalaya, Haridwar. *Second*, the Certificate clearly states that the eligibility for appointment as Assistant Professor exempting the passing of NET/SLET/SET is as per the 4th Amendment Regulations, 2016 of UGC Regulations on Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 which does not apply retrospectively prior to the date of its commencement. Certainly, it does not apply to selections made in 2011-2013, as in the present case. *Third*, how can the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009 govern the Ph.D. Degree awarded prior to the commencement of these regulations as stated in the Certificate? For the first time,

UGC had framed the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009 prescribing the minimum standards and procedure for the award of Ph.D. Degree. Simultaneously, the UGC made the MINIMUM QUALIFICATIONS REQUIRED FOR THE APPOINTMENT AND CAREER ADVANCEMENT OF TEACHERS IN UNIVERSITIES AND INSTITUTIONS AFFILIATED TO IT) (3rd AMENDMENT) REGULATION, 2009 (published in the *Gazette of India* dated July 11, 2009) prescribing as follows:-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions.

Provided, however, that the candidates, who are or have been awarded Ph.D. Degree in compliance of the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.”

Fourth, the NET/SLET/SET EXEMPTION CERTIFICATE dated 09.02.2018 issued by the Dean, Academic Affairs, Gurukula Kangri Vishwavidyalaya, Haridwar vide Ref. No.Acad/Aff/2018-19/90 has stated that the candidate “has published two research papers from his Ph.D. work out of which at least one must be in a refereed journal.” The Certificate does not indicate the details of these two published papers. However, in response to letter No. CUH/Reg./2018/619 dated 27.03.2018 sent by the Registrar, CUH, the Registrar, Gurukula Kangri Vishwavidyalaya, Haridwar vide his letter dated 05/05/2018 provides the following details about the publications of Dr. Manoj Kumar:-

“8. The titles of the papers along with the name of the Journals as below:-

(i) **Title** : Novel as History : A Study of Robinson Mistry’s A Fine Balance

Name of Journal : Kala Vaibhav

Vol. No. Page No. & Year : Vol. – XVIII –XIV (2009-10/2010-11) No. Silver Jubilee issue Page No. 273-76, Year 2012

(ii) **Title** : Application of Kuntaka’s Vakroti Siddhanta in Robinton Mistry’s Fiction

Name of Journal : Literary Discourses

Vol. No. Page No. & Year : Vol.-02, No. 01, Page No. 213018, Year May 2011”

Significantly, both the above publications are in the year 2011 and 2012 whereas Ph.D. Degree was awarded to Dr. Manoj Kumar in the year 2007. These publications, assuming that they exist and the Journals are refereed Journals, do not fulfil the requirement of publication of research paper before submission of the thesis as stipulated under the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009 which states *inter alia* as follows:-

“16. Ph.D. candidates shall publish one research paper in a referred Journal *before the submission of the thesis/monograph* for adjudication, and produce evidence for the same in the form of acceptance letter or the reprint.”

Further, the volume No. of first publication shows Vol. XVIII-XIV". How can that be? In view of the above, the NET/SLET/SET EXEMPTION CERTIFICATE dated 09.02.2018 issued by the Dean, Academic Affairs, Gurukula Kangri Vishwavidyalaya, Haridwar vide Ref. No.Acad/Aff/2018-19/90 cannot be taken as a valid document and, if the University so desires, it might take up this issue further with the University Grants Commission. I cannot accept this Certificate for the reasons given above.

III PLEA OF DR. MANOJ KUMAR

3.1 Dr. Manoj Kumar vide his communications dated 27.02.2018 and 10.08.2018 has raised several grievances: that there were some other Faculty members given exemption from NET on the ground of having Ph.D. Degree; that he was being intimidated in various ways; CUH officials particularly the Vice-Chancellor, the Registrar and Deputy Registrar were hostile to him; procedure followed at EC meetings was incorrect/illegal; discrimination based on caste or creed, *et al.* All these grievances are of no relevance to the present investigation which is simply confined to the question of eligibility of Dr. Manoj Kumar for appointment as Assistant Professor as per UGC regulations applicable at the time of selection. Dr. Manoj Kumar can take up his grievances not falling within the jurisdiction of this investigation at the appropriate forum(s).

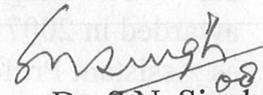
3.2 One thing is, however, clear: Dr. Manoj Kumar has relied upon his Ph.D. Degree awarded in 2007 by the Gurukula Kangri Vishwavidyalaya, Haridwar for appointment as Assistant Professor in the Department of English and Foreign Languages, CUH. He claims exemption from passing NET relying on the NET/SLET/SET EXEMPTION CERTIFICATE dated 09.02.2018 issued by the Dean, Academic Affairs, Gurukula Kangri Vishwavidyalaya, Haridwar vide Ref. No.Acad/Aff/2018-19/90.

3.3 I have already said above that this Certificate cannot be accepted as valid on account of several reasons aforesaid. But even assuming this Certificate to be valid, it cannot cure the defect which existed in 2012-13 when Dr. Manoj Kumar was selected as Assistant Professor. On the date of eligibility prescribed in the Advertisement No. 3/2012, i.e. 30.11.2012, Dr. Manoj Kumar did not fulfil the minimum eligibility conditions for recruitment as Assistant Professor as per the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 as applicable at that point of time since he had not passed NET/SLET/SET and he had not been awarded Ph.D. Degree in 2007 as per the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009.

IV. FINDING AND CONCLUSION

4.1 In view of the UGC Regulations as applicable on 30.11.2012 (cut off date for deciding the eligibility of candidates for appointment as Assistant Professor as prescribed in Advertisement No. 3/2012), my finding and conclusion is that Ph.D. Degree of Dr. Manoj Kumar awarded in 2007 by the Gurukula Kangri Vishwavidyalaya, Haridwar was not in accordance with the UGC (Minimum Standards and Procedure for awarding Ph.D. Degree) Regulations, 2009 and Dr. Manoj Kumar, not having passed NET, was not eligible for appointment as Assistant Professor in the Department of English and Foreign Languages, Central University of Haryana, Mahendergarh on the basis of his Ph.D. Degree as per the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010. The NET/SLET/SET EXEMPTION CERTIFICATE dated 09.02.2018 issued by the Dean, Academic Affairs, Gurukula Kangri Vishwavidyalaya, Haridwar vide Ref. No.Acad/Aff/2018-19/90 did not apply to the selections made prior to the enforcement of the 4th Amendment Regulations, 2016 of UGC Regulations on Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010.

Dated: 08.10.2018



Dr. S.N. Singh

Former Dean, Faculty of Law
University of Delhi

CENTRAL UNIVERSITY OF HARYANA**THE EXECUTIVE COUNCIL****Regulations for conduct of Meetings**

(Under Section 29 of the Central Universities Act, 2009 and Statute 11 of the Statutes of the University)

(In these Regulations, the term "Vice-Chancellor" includes in his absence the "Pro-Vice-Chancellor/ the person acting as Vice-Chancellor")

1. A meeting of the Executive Council shall be convened by the Vice-Chancellor at any time.

However, on a requisition signed by five or more members of the Executive Council to convene a special meeting, the Vice-Chancellor shall convene a special meeting on a date fixed by him/her. At such a meeting, only such subjects as the signatories to the requisition have set forth in the requisition, shall first be considered and disposed of.
2. The Registrar shall, ordinarily, at least seven days before each meeting of the Executive Council, issue to each member a notice convening the meeting and a copy of the Agenda thereof.

Provided that in the case of an emergent meeting, the Vice-Chancellor may suspend or modify the operation of this rule.
3. At all meetings of the Executive Council half of the total members of the Executive Council shall form a quorum.
4. If at a meeting of the Executive Council the quorum is not complete, the Chairperson may dissolve or adjourn the meeting by atleast a week.
5. The Vice Chancellor shall be the Chairperson of the Executive Council. In his absence, the Pro-Vice-Chancellor or the person acting as Vice-Chancellor, shall act as the Chairperson, and in the absence of both, the members present may elect any one of them as Chairperson.
6. The Registrar shall be the ex-officio Secretary of the Council. In the absence of the Registrar, the person performing the duties of the Registrar shall act as Secretary of the Council.
7. No resolution, proposal or other matter, foreign to, or inconsistent with, the matter appearing in the Agenda papers shall be decided by the Executive Council, except to the extent permitted by the Chairperson whose decision on the subject shall be final.
8. Every resolution shall be passed by a majority of the votes of the members present. It shall be in the option of the Chairperson to decide the manner in which the votes of the members shall be recorded.
9. In the case of equality of votes, the Chairperson shall have the casting vote in addition to his vote as member.
10. It shall be in the power of the Chairperson to regulate the order of the speeches.

11. Any member may, at any time, in the course of a discussion rise and call the attention of the Chairperson to a point of order.
12. A member shall have the right to express his/her dissent if he/she does not agree to any resolution of the Council. This will be mentioned at the end of such resolution that one or more members dissented.
13. If the Chairperson is of the opinion that the point of order has been raised by a member vexatiously, or for the purpose of mere obstruction, or of interruption to the business of the meeting, he/she shall so declare, and it shall be deemed a breach of order.
14. The Chairperson shall be the sole judge of any point of order and may, at his/her own instance, or at the instance of any member, call to order any member who is speaking. If the member who is called to order disregards such call, the Chairperson may suspend him/her from membership for the rest of the meeting, and in case of gross misbehavior he/she may, with the consent of two-thirds of members present at the meeting suspend him/her for such longer time as he/she may consider necessary. No member may be suspended longer than the duration of the meeting without the vote of two-third of the members present.
15. A member suspended for the rest of the sitting shall not take part in any discussion but may remain present at the meeting.
16. A member suspended with the vote of two-thirds of the members present, for a longer period than the duration of a meeting, may be called upon to withdraw from the meeting, and thereupon, he/she shall do so.
17. The Registrar shall circulate the draft Minutes of the meeting of the Council to the members as soon as possible to seek their comments, if any, within seven days. The comments received shall be examined and if necessary, the Minutes shall be suitably amended.
18. If no comments are received from any member within the stipulated time, the Minutes shall be finalized and circulated for appropriate action on the resolutions.
19. The Minutes shall be placed before the next meeting of the Council for confirmation.
20. The Minutes shall be kept by the Registrar.
21. The Minutes of each meeting will be signed and authenticated by its Secretary and Chairperson.

**CENTRAL UNIVERSITY OF HARYANA
PANEL OF TEACHERS OF THE UNIVERSITY FOR CONSTITUTION
OF EXAMINATION DISCIPLINARY COMMITTEE**

Sr. No	Name	Designation	Dept.	Mob No	Email ID
1	Dr. Bir Singh Yadav	Professor (CAS)	English	9416498029	yadav.birsingh57@gmail.com
2	Dr. Sanjiv Kumar	Professor (CAS)	English	9416132765	sanjivkumarcuh@gmail.com
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5	Dr. Rajesh Kumar Malik	Professor	Law	9416490734	rajeshmonamalik@gmail.com
6	Dr. Deepak Pant	Professor	Chemistry	9816639032	deepakpant1@rediffmail.com
7	Dr. Satish Kumar	Professor	Department of Biotechnology	9052456653	satishk.scientist@gmail.com
8	Dr. Kashyap Kumar Dubey	Associate Professor	Biotechnology	9996122280	kashyapdubey@gmail.com
9	Dr. Vinay Kumar Rao	Associate Professor	History & Archaeology	9435170941	vinaysrijan@gmail.com
10	Dr. Anand Sharma	Associate Professor	Management Studies	9810476378	anandsharma.bvimr@gmail.com
11	Dr. Chanchal Kumar Sharma	Associate Professor (CAS)	Political Science	9896370666	chanchalsharma@cuh.ac.in
12	Dr. Ajay Kumar Bansal	Associate Professor	Electrical Engineering	9414253620	ajaykb007@gmail.com
13	Dr. Harish Kumar	Associate Professor	Chemistry	9466077870	harimoudgill@gmail.com
14	Dr. Pawan Kumar Maurya	Associate Professor	Biochemistry	9560869477	pawanbiochem@gmail.com
15	Dr. Vinod Kumar	Associate Professor	Chemistry	8059444494	vinodbatan@gmail.com
16	Dr. Bijender Singh	Associate Professor	Biotechnology	9996983652	ohlanbs@gmail.com
17	Dr. Parmod Kumar	Associate Professor	M.Ed. in the School of Education	9419230776	pkyadav40@gmail.com
18	Dr. Suneel Kumar	Associate Professor	Physics	9463054791	drsuneel2012@gmail.com
19	Dr. Gunjan Goel	Associate Professor	Microbiology	9882125930	gunjanmicro@gmail.com
20	Dr. Surender Singh	Associate Professor	Microbiology	9999440484	ssriari@gmail.com
21	Dr. Rajesh Kumar Dubey	Associate Professor	Electrical Engineering	9818448220	rajeshk_dubey@yahoo.com



Sr. No	Name	Designation	Dept.	Mob No	Email ID
22	Dr. Phool Singh	Associate Professor	Mathematics under School of Engineering	8376959182	drphoolsinghmaths@gmail.com
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24	Dr. Kalpana Chauhan	Associate Professor	Chemistry under School of Engineering	9459368088	kalpana13chauhan@gmail.com
25	Dr. Suman	Assistant Professor	Commerce	9991993344	dahiyasuman06@gmail.com, hodcommerce@cuh.ac.in
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27	Mr. Sachin	Assistant Professor	Commerce	8222082211	sachincommerce@cuh.ac.in
28	Dr. Manoj Kumar Gupta	Assistant Professor	Chemistry	9728739075	mkgupta@cuh.ac.in, manojiict@gmail.com
29	Dr. Rajeev S. Menon	Assistant Professor	Chemistry	8685867929	srjeevmenon@gmail.com
30	Dr. Prakash Kanoo	Assistant Professor	Chemistry	9036011443	prakashkanoo@gmail.com
31	Dr. Azaj Ansari	Assistant Professor	Chemistry	9820824839	ajaz.alam2@gmail.com, azaj@cuh.ac.in
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33	Ms. Renu	Assistant Professor	Economics	9728201653	renueco@cuh.ac.in
34	Dr. Ranjan Aneja	Assistant Professor	Economics	9896172123	ranjananeja@cuh.ac.in
35	Dr. Ajeet Kumar Sahoo	Assistant Professor	Economics	9424818242	aaksahoo@gmail.com, aksahoo@cuh.ac.in
36	Dr. Renu Yadav	Assistant Professor	Education	8053722090	renuyadav@cuh.ac.in
37	Dr. Aarti Yadav	Assistant Professor	Education	8222825498	aartiyadav@cuh.ac.in
38	Dr. Dinesh Chahal	Assistant Professor	Education	9416313411	dineshchahal@cuh.ac.in
39	Ms. Rinu	Assistant Professor	English	8222888271	rinueng@cuh.ac.in
40	Dr. Snehsata	Assistant Professor	English	9466994469	snehsataeng@cuh.ac.in
41	Mr. Sudeep Kumar	Assistant Professor	English	9467714501	sudeepkumar@cuh.ac.in
42	Dr. Manoj Kumar	Assistant Professor	English	8222071888	manojkumar@cuh.ac.in
43	Dr. Arvind Singh Tejawat	Assistant Professor	Hindi	9991477790	arvindtejawat@cuh.ac.in
44	Dr. Amit Kumar	Assistant Professor	Hindi	9992885959	amitkumar@cuh.ac.in

Sr. No	Name	Designation	Dept.	Mob No	Email ID
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49	Dr. Anju	Assistant Professor	Law	8816003804 9466426675	anjulaw@cuh.ac.in
51	Mr. Rakesh Meena	Assistant Professor	Law	9416298147	rakeshmeena@cuh.ac.in
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54	Dr. Sunita Tanwar	Assistant Professor	Management	9050227447, 9971807447	sunitatanwar@cuh.ac.in
55	Dr. Ajay Kumar	Assistant Professor	Management	8222082999	ajaykumar@cuh.ac.in
56	Dr. Avijit Pramanik	Assistant Professor	Microbiology	9501478388	avijitpramanik@gmail.com
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58	Dr. Puja Yadav	Assistant Professor	Microbiology	8685995379	puja819@gmail.com
59	Dr. Vinod Yadav	Assistant Professor	Microbiology	9717596511	vinodyadav17@gmail.com
60	Dr. Ashwani Kumar	Assistant Professor	Nutrition Biology	9893968380	ashwanindri@gmail.com, ashwanindri@cuh.ac.in
61	Dr. Savita Budhwar	Assistant Professor	Nutrition Biology	9996363764	savitadahiya69@gmail.com
62	Dr. Tejpal Dhewa	Assistant Professor	Nutrition Biology	8826325454	tejpal_dhewa07@rediffmail.com
63	Dr. Anita Kumari	Assistant Professor	Nutrition Biology	7065505440	anikum_fsn@yahoo.com
65	Dr. Rajeev Kumar Singh	Assistant Professor	Political Science	8397062555	rajeevsingh@cuh.ac.in
66	Dr. Reema Gill	Assistant Professor	Sociology	9899470775	reemagill@gmail.com
67	Ms. T. Longkoi Khiamaiungan	Assistant Professor	Sociology	7838048537	longkoi2009@gmail.com
69	Dr. Manoj Kumar	Assistant Professor	Statistics	9453123422	manustats@gmail.com
70	Dr. Kapil Kumar	Assistant Professor	Statistics	9990461525 9990561525	kapilstats@gmail.com, kapilstats@cuh.ac.in
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Annexure-B**Central University of Haryana**

Requirement of funds under Higher Education Funding Agency (HEFA) for creation of capital assets/capital expenditure during the project period from financial year 2018-19 to 2020-21.

(Rs. in Crores)

Sr. No.	Project/ Activities	Year-wise fund requirement				Remarks
		2018-19	2019-20	2020-21	Total	
1	Ongoing Project/Activities: (Construction of Type-III & Type-V Quarters, Girls' & Boys' Hostels, Health Centre, Providing centralized UPS, CCTV system & furniture for Academic Blocks, Campus Development works)	78.13	17.87	---	96.00	Annexure-1
2	Proposed Projects/Activities:					
(A)	Building and Campus Projects Construction of Library, Academic Block-2, Guest House and providing modular furniture for Seminar Halls of Academic Blocks	14.08	66.56	13.28	93.92	Annexure-2
(B)	Equipment:- For various departments of Sciences, Life Sciences, Humanities, Social Sciences, Management and Engineering & Technology etc.	8.44	31.20	6.26	45.90	Annexure-3
(C)	Books, Journals, Academic Software and Databases	5.11	4.88	5.18	15.17	Annexure-4
(D)	Other Infrastructures (Computer, printer, photocopier, projectors, softwares, water coolers, water purifiers, vehicles etc.)	2.01	9.42	2.02	13.45	Annexure-5
	Total	29.64	112.06	26.74	168.44	
	Grand Total	107.77	129.93	26.74	264.44	



विश्वविद्यालय अनुदान आयोग
University Grants Commission
मानव संसाधन विकास मंत्रालय, भारत सरकार
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह जफर मार्ग नई दिल्ली - 110 002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23406308, 011-23406309



Speed Post

F.No.81-1/2019 (CU)

18th January, 2019

The Registrar
All Central Universities (40)
Fully funded Deemed to be Universities (8)
Principal of Delhi Colleges (54)
Principal of BHU Colleges (4)
Principal of Constituent Colleges of University of Allahabad (11)
(As per list enclosed)

18 JAN 2019

Subject : Reservation for Economically Weaker Sections (EWSs) for admission in Central Educational Institutions.

Sir/Madam,

I am directed to enclose herewith a copy of the MHRD Office Memorandum No.12-4/2019-U1 dated 17th January, 2019 regarding the implementation of reservation for Economically Weaker Sections (EWSs) for admission in Central Educational Institutions, in accordance with One Hundred and Third Amendment of Constitution of India, for its immediate implementation and compliance.

You are requested to implement the above mentioned instructions from the academic session 2019-2020. The scheme for implementing the reservation for the EWS shall be displayed on the website of the institution as soon as possible.

You are further requested to furnish the seat matrix, programme wise, along with possible financial requirements to UGC before 31st January, 2019.

Yours faithfully,

(Dr. Jitendra K. Tripathi)
Joint Secretary

Encl.: As above.

- (i) Ms. Smita Srivastava, Director, Government of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001.
- (ii) JS (DU)/JS (DC) for information.
- (iii) Publication Officer for uploading on the UGC website.

(Dr. Jitendra K. Tripathi)
Joint Secretary



सत्यमेव जयते

F No: 12-4/2019-U1

Government of India

Ministry of Human Resource Development

Department of Higher Education

Shastri Bhawan, New Delhi

Dated: 17th January, 2019

OFFICE MEMORANDUM

Subject: Reservation for Economically Weaker Sections (EWSs) for admission in Central Educational Institutions.

In accordance with the provisions of the Constitution (One Hundred and Third Amendment) Act 2019, and the reference of Ministry of Social Justice and Empowerment vide OM No. 20013/01/2018-BC-II dated 17th January 2019, enabling provision of reservation for the Economically Weaker Sections (EWSs) who are not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes, it has been decided to provide reservation in admission to educational institutions subject to a maximum of ten per cent of the total seats in each category. This would not apply to the minority educational institutions referred to in clause (1) of Article 30 of the Constitution of India.

2. The provision of reservations to the Economically Weaker Sections shall be in accordance with the directions contained in the OM No. 20013/01/2018-BC-II dated 17th January 2019 of the Ministry of Social Justice & Empowerment and shall be subject to the following:

- a) The reservations shall be provided to EWSs for admission in Central Educational Institutions, (as defined in clause (d) of section (2) of The Central Educational Institutions (Reservation in Admission) Act, 2006) from the academic year 2019-20 onwards.
- b) The above reservation would not be applicable to the 8 institutions of excellence, research institutions, institutions of national & strategic importance as specified in the Schedule to The Central Educational Institutions (Reservation in Admission) Act, 2006, as amended from time to time, and appended to this OM, and to the minority educational institutions referred to in clause (1) of article 30 of the Constitution.
- c) Every Central Educational Institution shall, with the prior approval of the appropriate authority (as defined in clause (c) of section 2 of The Central Educational Institutions (Reservation in Admission) Act, 2006), increase the number of seats over and above its annual permitted strength in each branch of

12/01/19
17/1/19

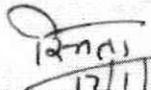
study or faculty so that the number of seats available, excluding those reserved for the persons belonging to the EWSs, is not less than the number of such seats available, in each category, for the academic session immediately preceding the date of the coming into force of this O.M.

- d) Where, on a representation by any Central Educational Institution, the appropriate authority is satisfied that for reasons of financial, physical or academic limitations or in order to maintain the standards of education, the annual permitted strength in any branch of study or faculty of such institution cannot be increased for the academic session following the commencement of this Act, it may permit such institution to increase the annual permitted strength over a maximum period of two years beginning with the academic session following the commencement of this Act; and then, the extent of reservation for the Economically Weaker Sections shall be limited for that academic session in such manner that the number of seats made available to the Economically Weaker Sections for each academic session shall not reduce the number and the percentage of reservations provided for SC/ST/OBC categories.
- e) The scheme for implementing the reservation for the EWS shall be displayed on the website of the institution as soon as possible, but no later than 31st March 2019.

3. The Chairman UGC, Chairman AICTE and Chairperson NCTE and the Bureau Heads of the Department of Higher Education in the Ministry of Human Resource Development responsible for management of the Institutions of National Importance are requested to ensure immediate compliance of this OM.

4. This issues with the approval of the Minister for Human Resource Development.

Encl: As above


(Smita Srivastava)
Director

1. Chairman UGC
2. Chairman AICTE
3. Chairperson NCTE
4. All Bureau Heads of Department of Higher Education

Copy to:

Chief Secretaries of all State Governments/UTs: with a request to give effect to the provisions of the Constitution (One Hundred and Third Amendment) Act, 2019 for all higher educational institutions funded/aided, directly or indirectly, by the State Government in such manner that the provision for reservation for EWS would become operational from the academic year 2019-20.



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

Annexure-VII
विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax: 011-2323 8858

E-mail: secy.ugc@nic.in

No.F.25-1/2018(PS/MISC.)

28th January, 2019

To,

The Registrar
All Universities

Subject: Revised guidelines for enhancement of the Rates of Honorarium of Guest Faculty.

Madam/Sir,

The Commission in its 537th meeting held on 10th December, 2018 considered the issue of enhancement of the rates of Honorarium of Guest Faculty in universities and colleges consequent upon the implementation of the recommendations of the 7th Pay Commission and resolved as follows :

1. The Honorarium for Guest Faculty be enhanced to Rs.1500/- per lecture subject to a maximum of Rs.50,000/- per month.
2. The Guest Faculty be appointed only against sanctioned post. However, for the universities where the sanctioned posts are not adequate as per the teaching working load, the number of Guest Faculty to be appointed can be up to 20% over and above the sanctioned posts.
3. The qualification for Guest Faculty shall be the same as those prescribed for the regular Assistant Professors of Universities/Colleges in UGC Regulations.
4. The Selection procedure for appointing Guest Faculty shall be the same as those of regularly appointed Assistant Professors. However, the composition of the Selection Committee shall be as follows:
 - (i) The Vice-Chancellor or his/her nominee shall be the Chairperson of the Selection Committee
 - (ii) One expert in the concerned subject nominated by the Vice-chancellor.
 - (iii) Dean of the concerned Faculty; wherever applicable
 - (iv) Head/Chairperson of the Department/School

Contd. 2

: 2 :

- (v) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the Selection Committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.

5. Guest Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the university.
6. The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.
7. The Guest Faculty will not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.

These guidelines will come into force with effect from the date of issue of this letter.

The contents of the letter may be brought to the notice of the affiliated colleges/institutions also.

Yours faithfully,



**(Rajnish Jain)
Secretary**

Copy to :

1. All State Higher Education Secretaries.
2. All Regional Offices of the UGC.
3. Publication Officer, UGC for uploading on UGC website.

No.1-4/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 28th January, 2019

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject: Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.

Sir,

In continuation of this Ministry's letter No.1-7/2015-U.II(1) dated 02.11.2017 and letter No.1-7/2015-U.II(2) dated 02.11.2017, it is informed that that the Government of India have decided, in consultation with the Ministry of Finance (Department of Expenditure), to revise the rate of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities on the basis of recommendations of the 7th Central Pay Commission, with immediate effect.

2. It has been decided that the rates of the allowances admissible during the 6th CPC shall be revised in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26th July, 2017, read with Department of Expenditure's Resolution dated 06.07.2017 and the Government orders issued in the matter, for teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities.

3. It is also informed that the rate of Special Allowances for the post of Vice-Chancellor, Pro Vice-Chancellor and College Principals has been revised by a factor of 2.25 and the revised Special Allowances are as follows:

S.No.	Post	Revised Special Allowance per month
1	Vice-Chancellor	Rs.11,250/-
2	Pro Vice-Chancellor	Rs.9,000/-
3	Principals in PG college	Rs.6,750/-
4	Principals in UG college	Rs.4,500/-

4. This issues with the concurrence of Internal Finance Division vide Dy. No.267/IFD dated 28th January, 2019.

Yours faithfully,
Renuka Mishra
(Dr. Renuka Mishra)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Renuka Mishra
(Dr. Renuka Mishra)
Director

No.1-4/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 1st February, 2019

CORRIGENDUM

Subject: Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.

In continuation of this Ministry's letter of even No. dated 28th January, 2019 conveying decision of the Govt. of India for revision of rates of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities based on the recommendations of the 7th CPC, the following amendment in Para 1 of the aforesaid letter is made:

For

"with immediate effect"

Read as

"with effect from 1st July, 2017"

2. This issues with the approval of Competent Authority and concurrence of Internal Finance Division vide Dy. No.3 13/IFD dated 1st February, 2019.

Sanjeev Narayan
01.02.2019

(Sanjeev Kumar Narayan)

Under Secretary to the Govt. of India

To

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi – 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

No. 31011/3/2018-Estt.(A-IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk

North Block, New Delhi-110 001

Dated: September 20, 2018

OFFICE MEMORANDUM

Subject:- Central Civil Services (Leave Travel Concession) Rules, 1988 — Relaxation to travel by air to visit North East Region, Jammu & Kashmir and Andaman & Nicobar – extension beyond 25.09.2018.

The undersigned is directed to refer to this Department's O.M. No. 31011/3/2014-Estt.A-IV dated 19.09.2016 on the subject noted above and to say that in relaxation to CCS (LTC) Rules, 1988, the scheme allowing Government servants to travel by air to North East Region (NER), Jammu and Kashmir (J&K) and Andaman & Nicobar Islands (A&N) is extended for a further period of two years, w.e.f. 26th September, 2018 till 25th September, 2020 as under:

- (i) LTC for visiting NER, J&K and A&N in lieu of a Home Town LTC.
- (ii) Facility of air journey to non-entitled Government servants for visiting NER, J&K and A&N.
- (iii) Permission to undertake journey to J&K, NER and A&N by private airlines.

2. The above special dispensation is subject to the following terms & conditions:

- (i) All eligible Government servants may avail LTC to visit any place in NER/ A&N/ J&K against the conversion of their one Home Town LTC in a four year block.
- (ii) Government servants, whose Home Town and Headquarters/place of posting is the same, are not allowed the conversion.
- (iii) Fresh Recruits are allowed conversion of one of the three Home Town LTCs in a block of four years, applicable to them.
- (iv) Government servants entitled to travel by air may avail this concession from their Headquarters in their entitled class of air by any airlines subject to the maximum fare limit of LTC-80.
- (v) Government servants not entitled to travel by air are allowed to travel by air in Economy class by any airlines subject to the maximum fare limit of LTC-80 in the following sectors:
 - (a) Between Kolkata/Guwahati and any place in NER.
 - (b) Between Kolkata/Chennai/Visakhapatnam and Port Blair.
 - (c) Between Delhi/Amritsar and any place in J&K.

Journey for these non-entitled employees from their Headquarters up to Kolkata/ Guwahati/ Chennai/ Visakhapatnam/ Delhi/ Amritsar shall be undertaken as per their entitlement.

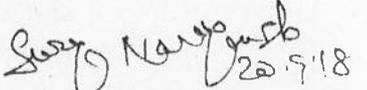
Contd...

From pre-page:

- (vi) Air travel by Government employees to NER, J&K and A&N as mentioned in para (iv) and (v) above is allowed whether they avail the concession against Anywhere in India LTC or in lieu of the Home Town LTC as permitted.
- (vii) Air Tickets are to be purchased directly from the airlines (Booking counters, website of airlines) or by utilizing the service of Authorized Travel Agents viz. 'M/s Balmer Lawrie & Company', 'M/s Ashok Travels & Tours' and 'IRCTC' [to the extent IRCTC is authorized as per DoPT's O.M. No. 31011/6/2002- Estt.(A) dated 02.12.2009] while undertaking LTC journey. Booking of tickets through other agencies is not permitted and no request for relaxation of rules for booking the tickets through such agencies shall be considered by this Department.

3. Efforts should be made by the Government servants to book air tickets at the cheapest fare possible. All the Ministries/ Departments are advised to bring it to the notice of all their employees that any misuse of LTC will be viewed seriously and the employees will be liable for appropriate action under the rules. In order to keep a check on any kind of misuse of LTC, Ministries/ Departments are advised to randomly get some of the air tickets submitted by the officials verified from the airlines concerned with regard to the actual cost of air travel vis-a-vis the cost indicated on the air tickets submitted by the officials.

4. In so far as the employees of Indian Audit and Accounts Department are concerned, this order issues after consultation with Comptroller & Auditor General of India.


22.9.18

(Surya Narayan Jha)

Under Secretary to the Govt. of India

To

The Secretaries
All Ministries/ Departments of the Government of India
(As per the standard list)

Copy to:

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigation, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/ Rajya Sabha Secretariat.
8. All Attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. Hindi Section for Hindi version.
10. NIC, DoP&T with the request to upload this OM on Department's website at 'What's New' and OMs/Orders→Establishment→ LTC Rules.